

SMART GENIUS PATHWAYS

# Nursing Traineeships Product Info



欧林柏  
EUR  
院学亚  
ASIA  
EURASIA

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## Current status

With each passing year, Germany is increasingly becoming an ageing society. Statistics show that in comparison, there are more elderly people than younger people. This trend is a vital sign that there is a dearth of people to take up positions in the health sector as nurses and geriatric nurses, thereby creating a growing need that will escalate demand in the future. In Germany, there are more than 30,000 trained nurses that are presently needed on the job. Therefore, Germany is willing and is able to hire more and more people from around the globe to fill in this shortage.

**You are pages away from knowing all the information you need because...** this brochure will give you a great idea about how you can qualify to become a nurse and provide your valuable services to the health sector and the elderly in Germany. You can easily apply for your first job through the support and guidance that we provide you throughout the whole process.



## What is the vocational training program?

The vocational training programme is a paid 3-year career pathway that offers students the opportunity to gain on-the-job experience while studying the necessary theoretical aspects of being a nurse in Germany. Trainees have the opportunity to earn money from the very first day they start your vocational training program.

### What is the benefit of attending the vocational traineeship versus the academic pathway?

**Flexible admission requirements** – unlike in the medical academic pathway which requires very high grades in medical-related subjects at high school, the vocational traineeship opens doors to all candidates who have scored a minimum of 65% marks and obtained basic biology knowledge.

**Quick entry into the practice after school** – for anyone who enjoys a more practical work approach, with less theory, and on-the-job training programmes, nursing offers you the best choice and much more.

**Huge job opportunities** – vocational training lays the perfect foundation for career advancement and good earning opportunities upon graduation. Obtaining further training qualifications, as a specialist or transitioning into university academic programmes in the health sector, is also possible to achieve.

**No requirement to show financial proof** – applicants are exempted from proof of substantial finances such as the blocked bank account (currently 10,322 EUR) applied to students, thereby reducing the financial burden on trainees and your parents. Trainees earn a progressive training allowance of 1100 EUR/ month in the first year, 1200 EUR in 2nd year and 1300 EUR during your final year of vocational training.

**Internationally recognized qualification** – Anyone who desires to experience greatness as a health worker requires the right mix of theoretical and practical knowledge. Thanks to the huge investment in the health sector, the apprenticeship will offer learners an in-depth theoretical and practical understanding of the functioning of the healthcare system. Upon graduation, the trainees receive the title examinierte Pflegefachkraft „Examined Nurse“, awarded by the Berlin Senate. With this certificate, graduates can practice within Germany and beyond.

**Residence and work permit on completion** – if required, as a graduate Examined Nurse, you will be entitled to receive a settlement permit if you have successfully completed domestic vocational training or domestic studies, have held a residence title for employment as a skilled worker (with vocational training or academic education) or as a researcher for two years, hold a job, have made 24 months of compulsory contributions to a pension insurance scheme and have sufficient knowledge of the German language.

**Language success guarantee with medical vocabulary taught** – our German language course is designed to give students a smooth transition into the German language. For fast learners, the course is intensive enough to learn to achieve B2 level within approximately 6 months, whereas slow learners have a success/repetition guarantee in case they fail to progress to the next level. Moreover, no extra charges are tied to the repetition, provided that the applicant has 100% attendance and 75% completion of all tasks on our BlinkLearning® Learning Management Platform.

## What information do you need to know before you enter into this training program?

Firstly, it is important to understand what “Basic Nursing Care” of patients means in Germany. In Germany, nurses are given the responsibility for tasks, which in other countries are usually performed by family members, non-skilled or non-trained assistants. This is especially relevant in the area of elderly care.

In order to prepare yourself for what’s to come, it is important to understand the kinds of disorders patients are being treated for, either at a hospital or clinic.

- **Patients being treated with neurological rehabilitation after stroke, cerebral trauma, operations on the brain, peripheral nerves, and bone marrow, multiple sclerosis, Parkinson’s disease, tumors of the nervous system, or muscular diseases.**
- **Patients being treated after heart surgery or heart attack.**
- **Those with degenerative rheumatism or having post-surgery bone treatment.**
- **Psychosomatic conditions such as depression disorders, anxiety disorders, pain disorders, post-traumatic disorders, tinnitus, and psychogenic obesity.**
- **Basic care of aged people and patients requiring daily assistance.**
- **Patients suffering from dementia**



As someone who is interested in entering this field of services, it is also important that you are aware of the tasks you would have to perform before you embark on your career as a nurse in Germany.

Tasks may include, but will not be restricted to the following:

- **Helping patients with daily tasks**
- **Dressing and undressing**
- **Washing the patients**
- **Oral and dental care**
- **Feeding the patients**
- **Assistance with personal hygiene**
- **Following doctors' orders**
- **Monitoring patients' conditions**
- **Writing and filing patient reports etc.**

As mentioned before, the field of Nursing is an ever-growing industry in Germany. There are numerous employment opportunities for you to choose from. Licensed nursing graduates mainly find employment in the following areas:

- **in hospitals, medical practises and health centres**
- **in hospitals, medical practises and health centres**
- **in Homes for senior citizens and elderly care**
- **With outpatient nursing services**
- **in institutions for temporary nursing care**
- **in hospices**
- **in dormitories for people with physical disabilities**

Going through the above descriptive information, you surely would have a thorough overview of what your tasks as a nurse in Germany would be, let's talk about how you can apply with us to pursue your dreams of becoming a nurse.



# How to apply

These 7 key steps are simple and easy to follow and will guarantee you the opportunity to gain on-the-job experience, which will help you climb the ladder of success.



### **1. Pre-assessment of academic documents, completion of SmartGenius Pathway® Career Application Form + submission of all required academic documents in a single PDF document.**

Firstly, we would request you to send us scanned copies as well as hard copies of all your academic documents along with the EURASIA Smart Genius® Career Pathway application form sent to you, in order for us to start your application process.

### **2. Obtain invoice and pay the tuitions fees deposit according to the preferred instalment option.**

Once we have processed your application, we will send you an offer letter from EURASIA Institute and request you to pay the registration fee of €597 or one of the four instalment payment options (refer to programme flyer).

### **3. Complete Harrison assessment and attend debriefing.**

The Harrison Assessment is a scientific career assessment that provides you with a fresh perspective as to which career path would suit you best. It acts as a very useful tool to help you identify your core strengths as well as career opportunities that would best suit you.

If the Harrison Assessment suitability is 75% or greater, application documents will be forwarded to vocational school.

### **4. Vocational school issues 2 copies of training contracts and the trainee signs both to confirm interest in the study place. One copy is retained by the trainee and one copy is returned to the school.**

Note: Students still abroad will receive a provisional school contract and a final contract will be issued upon successful completion of B1.

### **5. Receiving the provisional employment contract**

An employment interview will be conducted after B1, and successful candidates will be issued a provisional employment contract to enable you to apply for your visa. Due to tight planning requirements, a final employment contract can only be obtained upon arrival in Berlin.

### **6. The school obtains a signed copy of the provisional employment contract and begins the search for a suitable employer.**

### **7. Attending employment interview**

The student is invited for a job trial or interview in case they are already in Berlin. If still abroad, EURASIA in partnership with the vocational school arranges for a virtual job interview.



## What documents do you need?

Here you will find all the necessary documents that you would need to prepare for your successful entrance into our Nursing trainee programme.

### Application checklist - EURASIA

The profession usually requires a high school graduation certificate. In addition the following is required:

- **Medical certificate confirming the occupational aptitude in terms of health.**
  - **Language level: B1 minimum, officially telc B2 or B1/B2 for Nursing.**
1. **EURASIA Smart Genius® Career Pathway application form**
  2. **Accommodation contract**
  3. **Power of attorney**
  4. **School graduation certificate after 12 years**
  5. **Vocational training certificate (where relevant)**
  6. **Internship reference (if available)**
  7. **Work certificate from previous or present employer (if available)**
  8. **CV including all work experience**
  9. **Letter of motivation (for the specific training program with particular reference to work experience in the same field)**
  10. **Completed Harrison assessment (with personal career recommendation profile)**
  11. **Character reference (if available)**
  12. **Clean police record**



# Learning German

Once you have prepared all these documents and sent them to us, your only task would be to give it your 100% to learn the German language.

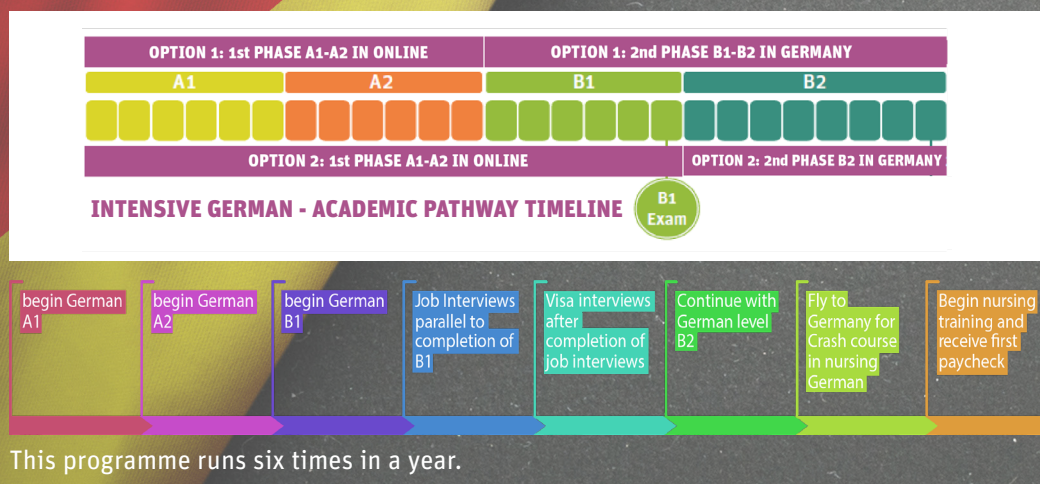
Working at a German clinic or elderly care home means you will be dealing with patients who on the whole only understand and speak German. Before you can apply for your license to practice as a nurse in Germany, you will need to demonstrate your language skills by successfully completing the telc Deutsch B1/B2 nursing exam.

As mentioned before, you will be eligible to receive your final contract from the vocational school, once you have successfully completed your language levels A1, A2, and B1. Now, as you are aware of what language skills you need to possess, in order to start working as a nurse in Germany, it is also important for you to understand that your communication skills should also reach a high standard, in order for you to:

- Deal with patients and their families
- Communicate with your co-workers and medical staff
- Have sound knowledge on medical terminology and the ability to chart/write reports on medical treatments and procedures.

In order to reach this level within a short space of time, you will need the guidance of an experienced German language teacher, which we at EURASIA offer you, so that you can realize your dreams of becoming a budding professional in Germany. The courses in our curriculum are taught as follows:

Example of an intake timeline (arrival plan subject to changes depending on language course completion)



## Applying for your visa

Once you have started learning the language in your home country, you would also have to simultaneously start preparing the documents necessary for the successful completion of your visa application.

Please note that ALL DOCUMENTS are required either in original or as a legalized copy with a certified GERMAN translation.

- Resume
- Passport
- Nursing Diploma/Degree, including theory/practice modules
- The nursing license of the home country (where relevant)
- Certificates of professional experience (where relevant)
- German language certificate telc Deutsch B2 nursing
- Certificate of good health
- Current residential address
- Police clearance certificate
- Certificate of Professional Good Standing.
- School-leaving diploma
- German language level B2
- Maximum age 25
- Health insurance
- Proof of accommodation

Visa

Approved  
Denied

# Job application process

## Preparing for your job application

Preparation is key when it comes to any job interview. But with the right guidance and support that you will receive from us, it would be a great learning curve for your future career. For this purpose, you will have to prepare the following 3 documents.

1. **Letter of motivation.**
2. **Résumé/CV.**
3. **Letters of recommendation.**

Your letter of motivation is your elevator pitch. Before writing your letter, take the time to find out about the job and the institution to which you are applying. Don't hesitate to insert some of this information in your letter. Here are some other tips that you can follow to ensure that you're on the right track.

### 1. **Letter of Motivation - Your elevator pitch**

- Include all basic information in short, precise sentences
- No copy and paste
- Include what is unique about YOU (people hire people)
- Name concrete examples of what you have done and why it is relevant
- Prove you know what the expectations of the hirer are
- Explain why you are applying
- Make it an interesting letter

Your resume is your employability snapshot because it is a personal marketing document used to sell yourself to prospective employers. Your resume should be easy to read, summarize your accomplishments and skills, and highlight relevant experience. Here are some other tips that you can follow to ensure your CV looks great to any employer.

### 2. **Résumé / CV - Your Employability Snapshot**

- Use standard format Home | Europass <https://europa.eu/europass/en>
- Make it relevant to the particular employer/job
- Highlight your relevant skills and experiences
- Highlight what makes you the best one for the job
- Reverse chronological order
- Use precise, strong, simple words
- Professional photo/email & no grammar mistakes

Your references are your social proof, they are important for employers to determine whether you are a good fit for the role. They really help improve your ability to find a job, since employers will learn more than they can by scanning your resume. Here are some other factors that you can take into consideration when preparing your references.

### 3. **References - Your Social Proof**

- Keep the references most relevant to the job
- One or two strong references are enough
- If you don't have any, go through all your contacts and work on getting them
- Your Compliance
- Medical attestation of suitability for the profession
- Clean police record

Once you have prepared these 3 documents, we will guide you through the next process, by offering you the opportunity to take part in a mock interview with one of our skilled student counsellors, who will support and guide you through the entire process.

## Cost and expenses

But of course, you must be wondering, “how much is all of this going to cost me?”

It is once again quite simple, all that you would have to spend on financially is for:

**The translation and legalization of documents** – legalization makes documents suitable for use in another country. Translation and legalization of documents costs time and money. However, it is of utmost importance that you complete this step. It would be advisable to make multiple copies of the most important documents you need, before departing your home country.

**Learning the German language** – it is of course necessary that you pay for your German language course. EIIE offers courses online as well as in the classroom, both abroad and in Berlin, Germany. The costs of our German language course will vary according to the result of your placement test. In some cases, the employer may also agree to subsidize the course.

**Travel and relocation costs** – you will need to budget for the costs of arriving in Germany and settling down in your new surroundings. The employer will in some cases be able to offer you subsidized accommodation.

**Living costs for the first few months** – between arriving in Germany and fully paid employment. Please ensure that you have arranged accommodation before arriving in Germany. If you are not sure how to go about this, please contact EURASIA Institute Student Services.

### What else do you need to know about this?

Before you come to Germany, you will need to be sure that you are fully prepared in order to make the most of your stay here. Therefore, it is important to always keep yourself informed about what’s happening around you so that at any given situation, you would be well-prepared to face whatever challenge comes your way.

Here are some other factors that you can take into consideration when coming to Germany to pursue your career.

## Work permit and entry visa

Once you have your contract of employment, you may also need to apply for an official visa. If you need support and information on this, contact us! You should begin preparing the necessary documents for this as soon as you have decided to “make it in Germany”, so as not to lose time unnecessarily.

### Requirements to apply for a Work/Trainee Visa

- **Application form** - In German or English, completely filled out and signed by hand. No applications for Schengen visas!
- **Passport + copies (of all relevant pages)** - At least two blank pages. Please remember that the validity of the passport must exceed the duration of the visa by at least 6 months. Please copy the laminated data page and all pages containing visas, stamps or entries.
- **3 identical biometric passport photos, not older than 6 months.**
- **Signed training contract.**  
This should give precise details of the type, content and duration of the intended training. In the case of in-company training, the working hours, the place of work and the amount of remuneration (at least 939 euros/gross per month) must also be stated. If the content of the training is not stated in the contract, a separate training plan must be submitted. If the training salary according to the contract is lower, the difference for the entire training must be proven in advance by:
  - **A formal declaration of commitment** in accordance with §§ 66 - 68 of the Residence Act, in which a third person undertakes in writing to bear the costs (foreigners authorities in Germany have appropriate forms available for this purpose). The declaration of commitment must contain a reference to the intended purpose and duration of stay and the financial capacity must be “proven”. (The note “made credible” is not sufficient for a longer-term stay).  
Or:
    - By **paying the required sum into a blocked account in Germany**. Confirmation from the bank in the original must be submitted.
    - **Proof of qualification - e.g., diplomas, certificates**  
Proof of German language skills (original + 2 copies) - You provide proof of your German language skills by presenting a language certificate with level B1 of the European Framework of Reference. The proof must be issued by the Goethe Institute, a Telc or ECL- certified language school or the Austrian Institute (ÖSD). OR:
    - **Confirmation from the training institution that the language skills have already been tested by them and are sufficient.** OR:
    - **Confirmation of participation in German language course (original + 2 copies)** - If a language course precedes the in-company training, please submit a corresponding confirmation of participation. This must show that the language course leads to the acquisition of the language skills required for the vocational training or is completed with the aim of starting a vocational training afterwards.
    - **Curriculum vitae, in particular with a description of previous training and, if applicable, professional activity.**
    - **Certificate of statutory health insurance from Germany valid from the date of employment.**  
Please note: If not already included in the compulsory health insurance, separate travel health insurance must be submitted. This must be valid for the period from arrival in Germany until the start of the training relationship.
  - **Visa fee Euro** (approx. 75 EUR, subject to change and regional differences)

## Next stop: Berlin

### Arrival in Berlin and life thereafter

#### Culture shock

As with all cultures, the Germans have their own way of communicating and getting things done. Read up on the DOs and DON'Ts of German society and find out what is awaiting you. This will help you to adapt once you are here. We will give you further information on the German work culture before you arrive.

#### Finances

When you arrive in Germany you will have plenty of start-up costs as your first wages will be paid into your account by the 10th of the following month. We suggest that you make a financial plan for the first 12 months so that you have enough financial reserves. We will of course help you make this plan!

#### How we will support you?

EIIE has over 28 years of experience and has supported around 20,000 people from over 80 countries to integrate successfully into academic and professional careers in Germany.

We guarantee that we will help you by,

- **giving you correct and clear information on your employer**
- **giving you clear instructions on how to apply**
- **preparing you thoroughly for the interview**
- **help you with negotiating your first employment contract in Germany**
- **sending teachers to make sure you pass the B2 German exam**
- **assisting you with the legalization and translation of documents**
- **accompanying you through the visa procedures**
- **elcoming you on arrival and helping to find accommodation**
- **advising you on the procedures for residence**
- **preparing you for the equivalence exam**
- **facilitating your employment in Germany's best clinics**

Finally, you are in Berlin. Work smart. Have fun and make Germany your second home :-)

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